

B.B.A. Semester - 3 (CBCS) Examination**Oct/Nov. -2018****HUMAN RESOURCE MANAGEMENT (CORE)****Time: 2:30 Hours****Marks: 70****Instructions:**

1. All questions are compulsory.
2. Figures to the right indicate marks.

Que-1 What is human resource management? Discuss major functions of human resource management. (14)

OR

Que-1 Discuss.

- a. Significance of human resource management. (07)
- b. HR policies. (07)

Que-2 Define term 'human resource planning' and discuss its significance. (14)

OR

Que-2 What is recruitment? Explain various sources of recruitment.

Que-3 Describe main training methods. (14)

OR

Que-3 Write notes.

- a. Importance of training and development. (07)
- b. Evaluating training effectiveness. (07)

Que-4 Explain modern and traditional techniques of performance appraisal. (14)

OR

- Que-4
- a. Nature (or characteristics) of performance appraisal. (07)
 - b. Discuss Factors influencing compensation level. (07)

Que-5 (a) Mention employee welfare activities. (07)

- (b) What an organization should do for employees' health care? (07)

OR

Que-5 Explain following terms. (14)

- a. Employee welfare.
- b. Employee safety.
- c. Work life balance.
- d. Employee empowerment.
